

Summer Program Director of Camp Pattersonville

Who we are. Camp Pattersonville has provided thousands of children, ages 7-14, with safe outdoor camping. Camp Patt especially excels in introducing first-timers to the fun of a full week of camping. Many of the activities are in smaller groups to ensure maximum personal attention. Located in upstate NY, Camp Patt has been in operation since 1948, and continues to be a place where kids can learn and grow in their relationship with Jesus Christ.

Job description:

1. Supervise day-to-day operations of camp, including overseeing campers, staff, the program, and facilities under the guidance of the camp board
2. Be the spiritual, emotional, and moral leader for campers and staff
3. Train, disciple, mentor, and encourage the staff; leading them to become an effective team
4. Ensure that the needs of each camper are met, including the opportunity to become a Christian and grow in faith
5. Provide periodic feedback to board members concerning the operations of Camp Pattersonville and how well camp is attaining its mission with suggestions for improvement
6. Time frame: One staff-training week and five camper weeks. In addition, complete the equivalent of at least one week of planning with the assistant director prior to staff week per a schedule mutually agreed upon with the assistant director.
7. Pay will be \$4000 plus room and board for the Director and his or her family. In addition, if the Director has a camper-aged child or children, each such child will receive one free week of camp at Camp Pattersonville.

Minimum Qualifications:

1. Loves Christ, has a biblical worldview, and adheres to Camp Pattersonville's Confession of Faith and Code of Conduct
2. Bachelor's degree or equivalent experience
3. At least 25 years old
4. At least 24 weeks of previous administrative or supervisory experience in camping or equivalent experience
5. Desires to work with campers and counselors in an outdoor setting
6. Able to plan, organize, and implement daily activities
7. Able to plan and teach student-focused camping and Bible lessons
8. Ability to interact well with public, parents, police, and fire departments
9. Excellent knowledge of the philosophy and practices of summer camps in general and willing to learn the philosophy and practices of Camp Pattersonville
10. Preferred to have current certification for: CPR, first aid, and lifeguarding

11. Ability to hike on irregular terrain, swim, canoe, lead active camp & sports games, and occasionally sleep on the ground.

Specific Duties:

1. Plan and lead staff training, including preparing them for their roles and ensuring that they can follow appropriate regulations and emergency procedures
2. Help counselors plan their summer's Bible time for campers
3. Build an atmosphere of learning and evangelism for both campers and staff
4. Lead daily devotions and prayer for staff and "Lessons with the Director" for the campers
5. Present daily campfire devotionals and oversee those presented by occasional guest speakers
6. Oversee or run camp-wide games and activities
7. Oversee preparations and leadership of the weekly "overnight" offsite activity for older campers
8. Spend time with each cabin group during the week
9. Observe staff and campers' behavior and address inappropriate behavior using appropriate behavior management techniques
10. Provide periodic one-on-one feedback to each staff member to aid in personal growth
11. Provide a written evaluation of each staff member to the camp board at the end of the summer